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Business scholarship recognised

Sharon Mavin, Professor of Organisation and Human Resources Management (HRM) at Newcastle Business School, has been awarded Fellowship of the British Academy of Management (BAM).

The prestigious honour is given to those academics who have demonstrated a significant contribution to the community of scholars in their field and within BAM.

Professor Mavin's work has informed thinking and practice in gender, women in management, identity and human resource development. She has contributed chapters to 14 books and 37 peer-reviewed journals, as well as

making a significant contribution to the Academy through the Gender in Management Special Interest Group and research leadership.

Professor Mavin said: "I am delighted to have been awarded Fellow of the British Academy of Management, particularly as it is elected by peers and one of my research areas – women, leaders and women on boards – is high on the agenda of governments and companies across Europe."

During the BAM2013 Conference, Professor Mavin, along with Newcastle Business School colleagues Jane Turner and Gina Grandy, also received a 'Best Paper Award' for their illustration of the challenges of developing leadership through executive coaching, part of Jane's recently completed Professional Doctorate in Business Leadership.

The paper, entitled A Process of Restoration, won Best Developmental Paper in the Leadership and Leadership Development category. The writers drew on a study focused on the experiences of senior leaders as they were coached by an external executive as part of a leadership development process.

Their findings suggest that people undergoing this process experience a deep personal journey of discovery, enabling them to feel more confident, authentic and reflective as leaders. By reflecting on their lived experience of leadership coaching, it deepened their understanding of 'how' leaders are developed.

Newcastle Business School received four 'Best Paper' awards from a total of 800 papers submitted to the annual conference: Sandra Corlett, Jannine Williams and Jennifer Meindel, in the Identity track; Nigel Petts, Strategy as Practice; Jane Turner, Sharon Mavin and Gina Grandy, Leadership and Leadership Development; and Roseline Wanjru in the International Business track. Their award winning research ranges from a focus on disabled people's identities within the workplace, how small business owners and managers plan for their company's future; and Sub-Saharan African economies.

Newcastle Business School has a global reputation for delivering some of the best business management education in the UK. Northumbria University, Newcastle is holding an Open Day for prospective students on Saturday 26th October. To book a place, visit www.northumbria.ac.uk/openday.

Northumbria is a research-rich, business-focussed, professional university with a global reputation for academic excellence. To find out more about our courses go towww.northumbria.ac.uk

If you have a media enquiry please contact our Media and Communications team at media.communications@northumbria.ac.uk or call 0191 227 4571.

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